

Dr. Denise Rodriguez Brown

Curriculum Vitae 1989-Present



EXPERTISE

- Teamwork
- Project management
- Leadership
- Verbal & Written Communication
- Budget
- Critical Thinking
- Creative
- Development
- Counseling
- Public Speaking
- Green Driven
- Time Management
- Entrepreneurship
- Community Outreach

Educational leadership, outstanding team work and organizational skills, grant writing initiatives and program implementation, research oriented, as well as sturdy college student advocate. Ability to build individual, group, and community connections. Mental health training includes license and supervision training in both individual and group settings. Proven successful health-related initiatives based on entrepreneurship capacities and personal business interests, community networking, and implementation of free fitness options for all in the community. Organized and goal oriented within an ethically driven environment.

Academic project identification and management. Program design and Implementation of pathway strategies to assist with student retention. Approaches to academic counseling and advisement. Lifespan awareness supports non-traditional student. Effective Management strategies and team work achieving successful results allowing student graduation. Teaching EAP & Psychology college courses. Sound communications and community outreach both on and off campus. Skills training including cross-culture and diversity, and overall student wellness.

Contact

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SUMMARY

OVERALL EXPERIENCE

College Counselor/International Adviser – Faculty Position

Broward College, North & South Campus

- Pathway manager. Interviews/screens college students' needs.
- Provides Career Pathway Counseling using Holland's career exploration, MBTI, Choices, and beyond.
- Facilitated Career Pathway workshops to assist students to adjust to college life. Helps with students' acculturation English-as-a-second language issues. When required, also works in coordination with the learning disability department, the Student Life department, the Career Center, the tutoring, early alert and all other areas to support the students.
- Assist with Crisis Interventions and college adjustment issues requiring off-campus counseling assistance.
- Facilitates Community & Outreach workshops on wellness awareness, learning effectively and how to deal with issues that relate to new international students and their adjustment to college and to life in the USA.
- Designed, implemented and coordinated a grant-funded program called the *MultiCultural Café* (2003-2008).
- Delivers welcome orientations for college freshmen in collaboration with other areas of Student Affairs in the College.
- Manages communications and actions with related academic Pathway members to meet students' academic needs.
- Designed college student materials to help navigate the College's culture, campus life, and academic resources.
- Designs and uses advising strategies for students in the STEM Pathway (also the Health Science and Business).
- Empowers students through motivational talks in clubs and organizations, peer mentoring, and group discussion that help them to explore capacities, skills, and career goals.
- Manages a student caseloads of an average of 1200 students.
- Manages early alert and early registration.
- Serves as a student advocate by accepting adjunct roles as Club adviser -namely the Inter-National Club, The Silver Boxes [Counseling] Club, The Multi-Cultural Club, which later Was 'The Multicultural Café'. Also, the Fit4Life Club.
- Represented the College at the International Center in Peru.
- Participates in college-wide committees.

EMPLOYMENT

1994 - Present

*“Discover your career path.
If you do what you love, it’ll never feel like work.*

-from e-mail signature to students

Individual & Group Therapy

Psychotherapeutic Services of Florida, Florida

- Completed intake interviews of juvenile court-referred male clients. Also, completed electronic/paper records.
- Performed complete needs assessment and provided recommendation for required therapeutic interventions: short-term (10 sessions) or long-term (through age 18), referral to addiction specialist, home care with restrictions or release to home care without restrictions after therapy was successfully completed.
- Clinical interventions included: short- / long-term psychotherapy, psycho-educational, behavioral therapy, cognitive-behavioral therapy, group and/or family therapy, prepared individual treatment plan and follow-up paperwork for each client and family.
- Case management included six (6) cases in level I and provided Counseling backup for levels III & IV.

Psychotherapist/CEO - R&D Counseling Group, Inc.

DBA – Achieve Change Grow

- Offer mental health counseling services that include cognitive behavioral therapy (CBT), positive psychology, psycho-educational and psychodynamic processes and techniques to identify and resolve life issues.
- Volunteered as on-call therapist for the veteran community and families through the Southeast Florida Association of Psychoanalytic Psychology initiatives in South Florida.
- As a new services group or individual therapy includes meditation, relaxation and physical activity.
- Attend private practice business and planning meetings with business associates, maintain documentation and practice licensing as required by the city & the State.
- Attend seminars and workshops.
- Attend to the day-to-day business/office needs
- Design, maintain, and plan internet and social media
- Network with the local community
- Present at different health fairs and social events.

EMPLOYMENT - CLINICAL

2005-2006

INTEPENURESHIP

September 2009 – Present

AchieveChangeGrow.com

The MLC started up with a handful of Students at the campus cafeteria and later reached over 500 EAP participants each year.



LEADERSHIP

Spearheaded Student Affairs Pathway Initiatives:

- Serves as the campus STEM Lead adviser.
- Networks with community members and department faculty, administrators, and other representatives.
- Recommends strategies to promote student retention and prevent student attrition. Researched & designed a peer mentoring opportunity for students in the STEM pathway.

The Women in STEM Mentoring Program

The STEM Mentoring Program (one term experience)

The Fit4Life Student Program– recipient of the *2012 Best Practices Award* as finalist in the 2012 AFC best practices programs and presentations amongst all participating colleges in the State of Florida system.

The Multicultural Café (MLC) – Cross-cultural program for all students.

- Served as volunteer coordinator for the program.
- Submitted the College President’s White Paper for fund request
- Recipient of the SoTL Women in STEM grant funding
- Wrote: The Aspen Institute Grant Funding for STEM Mentoring
- Recipient of funding for the MLC program in different money increments for a period of six consecutive years
- Provided leadership for several college-wide English as a Second Language (ESL) initiatives.
- Accepted a per-diem position as reader of EAP writing samples.
- Coordinated the EAP Holistic Writing Sample Reading and proposed strategies and techniques for readers college-wide.
- Created and implemented the International Student Welcome Luncheon Program and presented at the 1997 NAFSA Conference in Savanna, GA
- Trained and supervised an administrative assistant, 6 multicultural coaches, and 4 student workers of different cultural backgrounds as part of the administrative phase of the MLC Program.
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- Association of Florida Colleges (AFC): 2014 & 2015 BC Chapter President, 2016 Region V President, two-time recipient of the AFC Region of the Year Award as BC Chapter President.

Student Programs

2018 - Present

2017 – 2018

2011 - 2013

2003 - 2008

White Paper - 2019

Grant Writing – 2018

Grant Writing - 2017

Grant Writing – 2003 to 2009

\$3,000 - \$15,000

EAP Reade 1997 – 2005

F1-Visa Students

1997

AFC State Representative

“The success of a chapter is communication.

-taken from my AFC professional e-mail signature.

Doctor of Philosophy (2012), Psychology, Universidad de Palermo, Buenos Aires City – Argentina, November 23, 2012; Dissertation Topic: *Behavioral Change: Physical Activity & Clinical Implications in College Freshmen*. Director: Dr. Krestow

Education Doctor (2002- NG) Higher Education Administration, 2/4 work completed, Florida International University (left to Engage in clinical work with the MS Counseling Program).

Master of Arts, Mental Health Counseling, Argosy University- Sarasota, Florida, 2004: G.P.A. 3.8

Master of Science, Teaching English as a Second Language, Florida International University, Miami, Florida, 1998.

Bachelor of Science, Teaching English, State University, Facultad de Filosofía y Letras; Tucuman City, Argentina, 1990.

ACUE Effective Teaching Certificate – Fall 2018 (in progress)

AFC-Certified College Professional 2018

License, Mental Health - # MH10048, Florida 2009-Present

Certificate, NCSF- #2723277 to Present

Certificate, Myers-Briggs Type Indicator

Certificate, The Gottman Institute, Levels 1- 3 for Couples

Certificate, F1 Visa Level I& II, San Diego, CA & Vancouver BC, CA

Clinical Certifications: Psychoanalysis Processes, National Anger Management Association Certificate, Solution Focus, Groups, Positive Psychology, Substance Abuse, HDAD, Medical Corp Reserve Emergency Preparedness for Disaster Training.

STEM Pathway: Women Mentoring & Higher Education

Careers Pathways: Student Motivation

Theory of Planned Behavior

Physical Activity Across the Life Span

Health prevention alternatives

Personality Inventories

EDUCATION

Ph.D.

Ed. D.

M.A.

M.S.

B.S.

Licenses & Certificates

RESEARCH INTEREST

*The FIT 4 LIFE logo
identified a program that received
the AFC 2012 Best Practices Finalist Award.*



- Rodriguez, B. D. (nd). *Discover Your Dream Career in STEM: A step-By-step guide to career exploration*. Expected 2020.
- Consentino, A. C., & Rodríguez, B.D. (2005). *Adaptación del inventario de 50 items del IPIP Big-Five Factor*. Manuscrito no publicado. [Adapted testing inventory of the IPIP Big-Five Factor Marker, 50 items. Non-publish manuscript.]
- Rodriguez, B. D. (2012). *Empowering College Student through Peer-to-Peer Health Promotion*, Ideas and Research you can Use: VISTAS 2012 (pp. 1-10). Retrieved from <https://www.counseling.org/knowledge-center/vistas/by-year2/vistas-2012/page/3>

AFILIATIONS

Chair/Member Association of Florida Colleges
Member, Chi Sigma Iota - Counseling Honor Society
Member, American Counseling Association
Member, National Anger Management Association
Member, Southeast Florida Psychoanalytic Psychology
Member, National Council of Strength & Fitness

Peer STEM Mentoring Program
Association of Florida Colleges
Florida Medical Reserve Corps
Advised the College Student Organization 'Fit4Life'
Parent of the Charter School of Broward County
On-Call Counselor to assist veterans and their families
Broward County – FL, Poll Worker
Parents of St. David Elementary School
ESL College Tutor
On-Call Intern Counselor; Psychotherapeutic S. FL, Inc.
Parishioner at St. Maximilian Church Store

STEM Pathway facilitator. Works in coordination with the math and Science departments and student body. Developed the STEM Advisement Packet and the STEM Peer Mentoring [pilot] Program.

Served on initiatives to assist the creation of educational affiliation with universities in Argentina, South America.

PUBLICATIONS

AFC
CSI
ACA
NAMA
SFPP
NCSF

VOLUNTEER SERVICES

2018 - Present
2010 - 2016
2011 – Present
2011 - 2013
2010 – 2011
2009 – 2010
August 2008
2007 – 2009
2008 – 2009
2004-2005
1993 – 1995

STEM Initiatives
2017 - Present

International Education
1996 - 2009

Denise Rodriguez Brown, PhD



Region V President
Twice BC Chapter President
BC Chapter Recruitment Chair
BC Chapter Secretary
AFC Student Commission Member

Serves in several college-wide committees.

Assisted students with the design and implementation of different Clubs and organizations such as the 'Fit 4 Life' with a mission to motivate the whole campus to live a healthy life-style by including fun and exercise activities daily. Similar initiatives were the Silver Boxes Club, the MultiCultural Café, and the International Club.

Served in different hiring committees in the areas of: Student Affairs, STEM, and administration at the campus level and collegewide.

Designated School Officer (DSO) for international F-1 Visa students. Facilitate immigration regulation workshops for all in-coming students in the USA at the college campus. Attend training sessions regarding Legal procedures for F-1 and other visa students.

Designed and submitted grant proposals to help implement the *MultiCultural Café* program on campus, and college-wide as an initiative that permeated through the years.

Served as volunteer readers of writing sample of English as a second language prospective candidates.

Teaches English for Academic Purposes (EAP) across the curriculum. Phonetics (listening & speaking), Grammar, and Remedial Reading.

Taught General Psychology professor.

Taught a wellness course - 'The Biggest Winner Weight Program'. The program included group activities combined with group Counseling strategies and techniques.

Taught Spanish reading, writing and speaking to senior citizens and health science professionals in the local community through the Continuing Education Program at BCC- South Campus.

Standards 2014 - 2016
Campus Safety 2010 – 2011

Club Adviser 1995 - 2011

Search Committees

Immigration - SEVIS
1996 – Present

Program Coordinator
2003 – 2008

EAP Writing Sample Reader
1996 – 1997

TEACHING

Adjunct Professor
1996 – Present

2010 - 2011

Coaching Instructor
2009 - 2011

Spanish Instructor
1994 - 1995

Association of Florida Colleges – Region of the Year Award
Association of Florida Colleges – Region V Hometown Hero Award
Association of Florida Colleges – Gold Chapter Award
Association of Florida Colleges Faculty Connection Award.
Association of Florida Colleges 2012 Best Practices Award.
Faculty Adviser Outstanding Student Life Award
Rank II + 48 Certificate in Psychology Award
Semi-finalist *Endowed Teaching Chair Awards*.
Invitation to participate in the *Counseling National Honor Society Chi Sigma Iota*.

South Campus Open House Certificate of Appreciation

Student Organization Advisor of the Year – Blue Apple Award

1st Annual *MultiCultural Fest* - Leadership Certificate

Outstanding Achievement Award

Dean of Student Affairs Advisement Certificate of Excellence

Topics: *Are You a New Student on Campus? The Brain Workout, Get Set, Ready, Go! Welcome Luncheon for International Students. Improving Your Networking Skills. New ESL Student Orientation. Help I am an International Student! International Student Panel Discussion. The Hispanic & Other Cultures.*

- French and Italian I & II
- Web design and graphic designing basic
- Business relations and communications
- Accounting technology and tax fundamentals
- Event design and management

Reading, 5k Jogging/ Running, Yoga & Water sports

RECOGNITIONS

2016
2015
2014
2011, 2013, 2014
2012
2012
2008
2006-2009
2002 – 2004

2003

2002-2003

2001

2001

2000

Workshops & Presentations

SKILLS

HOBBIES

Available upon request

Respectfully,

Denise Rodriguez Brown, PhD

REFERENCES